

Superintendent Pay Transparency Notice—Initial Contract for Mr. James Widdifield

Notice is hereby given that Minden Public Schools has approved an initial superintendent employment contract at its agenda on the board meeting held on March 1, 2018 at 3:45 pm at the Central Office Conference Room in Minden, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 1

Superintendent Contract covers the following year(s): 2018-2020

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 135,000.00	\$ 135,000.00	\$ 270,000.00

Compensation for activities outside of the regular salary:

• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

• Insurances (Health, Dental, Life, Long Term Disability)	\$ 19,886.16	\$ 19,886.16	\$ 39,772.32
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 13,253.41	\$ 13,253.41	\$ 26,506.82
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 1,060.00	\$ 1,060.00	\$ 2,120.00
• Cell Phone/Internet reimbursement	\$ 1,800.00	\$ 1,800.00	\$ 3,600.00
• Relocation reimbursement	\$ 2,500.00		\$ 2,500.00
• Travel allowance/reimbursement			\$ -
• Mileage Allowance	\$ 3,600.00	\$ 3,600.00	\$ 7,200.00
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 177,099.57	\$ 174,599.57	\$ 351,699.14